Leading others requires building credibility, communicating effectively, developing trust, making decisions, and demonstrating confidence. This course will help you to cultivate the leadership skills that you need to influence others and guide them.

WHO SHOULD ATTEND:
Anyone working within leadership, or aspiring to transition into leadership, who would like to professionalize their skills and competencies.

JOB ROLES:
Personal Development
Leader of Teams/Projects
Leader of Managers/Departments
Leader of Organizational Strategy

OBJECTIVES:
• Learn to thrive in a volatile world
• Build employee engagement in a precarious work environment
• Leverage fundamental values to build a better workplace
• Develop a culture of change
• Plan a path to the future

COURSE OUTLINE:

Building a Sustainable Organization
  Seeing the Need for a New Type of Leadership
  Choosing to Be an Authentic Leader
  Rebuilding Confidence
  Decentralizing Power

Values and Engagement in a New Reality
  Engaging in the 21st Century
  Measuring Employee Engagement
  Developing Highly Engaged Employees
  Tapping into Discretionary Energy
  Embracing Differences
  Building a Sustainable Organization
  Integrating Engagement into Your Culture
  Building a Passion for Excellence
  Inspiring Trust
  Reaping the Benefits of Trust

Making Change the New Normal
  Facing Complexities
  Navigating Fluid Environments
  Harnessing the Power of Change
  Applying Intuition
  Creating Profound Change
  Understanding the Phases of Change
  Engaging Stakeholders
  Leading Through the Transition

Planning for the Road Ahead
  Managing Issues of the 21st Century
  Working Within the New Cultural Reality
  Avoiding Traps and Pitfalls
  Challenging How Teams Are Managed
  Building a Vision
  Managing with Purpose

We Ensure Personal & Professional Growth Through:

TOPIC-SPECIFIC, REINFORCEMENT MATERIALS TO ENRICH YOUR JOURNEY
  eBooks, On-Demand Courses, Quick Videos,
  Personal & Team Assessments, Tools & Templates.

This course may qualify for Continuing Education Credits from multiple providers. Please visit www.nhcworld.com for complete details.
Contemporary Leadership in a Complex World

Post-Class Reinforcement Materials

Each of the Leadership and Professional Development courses include a suite of post-class reinforcement materials that are unique to each title. Content such as e-books, quick videos, personal and team assessments, tools and templates, and other materials, have been selected to ensure that you continue your journey to ongoing success beyond the classroom. All e-assets, such as books and videos, come with 1-year access.

Contemporary Leadership in a Complex World | 2 Days

Reinforcement Videos
- Innovation: Paint a Picture of the End Game featuring Bill McComb
- The Innovation Economy and the Future of Business featuring James Canton
- From Creativity to Innovation: Discover, Dream, Design, Decide, Do featuring Ian Metcalfe
- Where Does Innovation Come From? featuring Gary Hamel
- How Does Innovation Really Happen? featuring Chip Heath
- The Case for Open Innovation featuring Dwayne Spradlin
- Achieving Growth in Challenging Times: Focus on the Job of the Customer featuring Clayton Christensen
- Disruptive Innovation and Growth featuring Michael Raynor
- Setting Metrics for Innovation Programs, featuring Lisa Bodell
- Connecting the Dots of Innovation featuring Jeff DeGraff
- Innovation Means Execution featuring Tim Sanders
- The Arithmetic of Innovation featuring Gary Hamel

Challenge
- Challenge: Leading Innovation

Tools
- Innovative Company Search
- Innovation Definition
- Looking for Opportunities
- Defining Opportunities
- Exploring Multiple Perspectives
- Innovation Strategy
- Removing Obstacles
- Innovation Ping Pong

Test
- Leadership Advantage Test Yourself: Leading Innovation

Core Message
- Leadership Advantage: Leading Innovation 2.0

Case Study
- Responding to New Ideas
- Innovation Questions
- What Type of Opportunity?
- Anticipating Obstacles

Key Concept
- Key Concept: An Innovation Story
- Key Concept: Defining Innovation
- Key Concept: The Leader’s Mindset
- Key Concept: Evaluating Innovation Opportunities
- Key Concept: The Importance of Strategy
- Key Concept: Anticipating Obstacles

e-Books
- Strategic Talent Management: Contemporary Issues in International Context
- Contemporary Issues in Leadership; Seventh edition
- The Death of Modern Management: How to Lead in the New World Disorder

Videos/Courses
- Organizational Authenticity: The Alignment of Say; Do and Believe
- How to Inspire Others to Inspire Others
- Engagement: Framing Questions and Listening Deeply
- Leadership In a New Environment

Materials listed above are representative and do not include all assets, which are subject to change as titles and resources are always being updated.