

SHRM-CP/SHRM-SCP Certification Preparation

Overview

Students will be able to identify areas of strength and build on them. They will also see where they will need further concentrated study in preparation for their exam.

Course Outline

1 - Introduction

The SHRM Body of Competency and Knowledge™ (BoCK)
The SHRM-CP and SHRM-SCP Certifications
The SHRM Learning System® for SHRM-CP/SHRM-SCP

2 - HR Competencies

Behavioral Competencies

3 - Domain 1: People

Functional Area #1: HR Strategic Planning
Functional Area #2: Talent Acquisition
Functional Area #3: Employee Engagement and Retention
Functional Area #4: Learning and Development
Functional Area #5: Total Rewards

4 - Domain 2: Organization

Functional Area #6: Structure of the HR Function
Functional Area #7: Organizational Effectiveness and Development
Functional Area #8: Workforce Management
Functional Area #9: Employee and Labor Relations
Functional Area #10: Technology Management

5 - Domain 3: Workplace

Functional Area #11: HR in the Global Context
Functional Area #12: Diversity and Inclusion
Functional Area #13: Risk Management
Functional Area #14: Corporate Social Responsibility
Functional Area #15: U.S. Employment Law and Regulations

6 - Final Exam/Review/Discussion
