Transitioning into Leadership for an IT Manager

Overview

From developing an inspiring vision and empowering members to reach it. To meeting deadlines and evaluating results. This course you will teach students the skills and behaviors needed to successfully transition into an IT manager role.

Target Audience

IT Professionals who expect to or who have recently transitioned into a management role.

Course Objectives

After completing this course, students will be able to:
- Make a smooth transition into management
- Develop your authentic leadership style
- Engage and empower staff to achieve excellence
- Build high performing, collaborative teams
- Apply delegation best practices
- Attract and retain great staff

Course Outline

1 - Making the Transition into Leadership

Defining Success
Developing Leadership Competencies
Acting as Leader, Liaison, Figurehead. Monitor, Disseminator, and Spokesperson
Allocating Resources
Acting Entrepreneurially
Negotiating and Handling Disturbances

Register Online

Schedule

Class Length: 3 Days

G2R = "Guaranteed to Run" | OLL = "Online LIVE" ILT = "Instructor-Led-Training"				
07/22/20	9:00AM - 5:00PM	Norfolk-Virginia Beach, VA	OLL	$2,250.00
11/18/20	9:00AM - 5:00PM	Norfolk-Virginia Beach, VA	OLL	$2,250.00

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2 - Building Trust, Engagement and Involvement

Applying SCARF
Leading by Example with the 5 Components of Emotional Intelligence – Self-Awareness, Self-Regulation, Motivation, Empathy, and Social Skill
Engaging, Involving, and Motivating Others
The 4 Disciplines of Motivation – Behavioral, Cognitive, Psychodynamic, and Humanistic
Working with Differing Personality Styles
Developing Your Leadership Psychological Toolkit
Discovering and Meeting Stakeholder Expectations

3 - Collaboration & Teams

Creating, Facilitating, and Maintaining Teams
Building a Team through Culture, Human to Human Relationships, Effective Communication, and Setting and Meeting Goals & Objectives
Modern, Autonomous, Self-Organizing, and Cross-Functional Teams

4 - Building People with Challenging Work

Willingness to Delegate
Delegating Successfully - Preparing and Researching, Clarifying the Intent of the Task, Planning Your Delegation, Delegating Responsibility and Empowering Your Staff to Take Action, and Providing Ongoing Support and Oversight

5 - Attracting and Keeping Great People

Managing Performance
Knowing Your Staff
Checking Assumptions
Engaging Your Team
Leading and Coaching for Success
Managing Disruption

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Contact Us
info@newhorizons.com
norfolk.newhorizons.com

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